

# Overview of Navy's Occupational Safety and Health (*NAVOSH*) Programs Ashore - Lesson Guide # 1



# OVERVIEW OF THE NAVOSH PROGRAMS



# OBJECTIVES: *Upon completion of this topic, you will be able to:*

- Describe the various Navy OSH programs.
- Identify the elements and the organizational structure of the NAVOSH program.
- Describe the local activity OSH program and organization.
- Identify the procedures used to prevent, control and report workplace hazards.

# BACKGROUND



## □ OCCUPATIONAL SAFETY AND HEALTH ACT

### ■ Signed December 1970

- Effective date - April 1971

- Established OSH Administration ( *D O L* )

- OSHA Authorized to inspect workplaces

### ■ National Institute for OSH ( *N I O S H* )

- Conduct research

- Develop exposure guidelines and hazard controls

- Develop educational programs

# BACKGROUND



## ■ BASIC PROGRAM FOR FEDERAL EMPLOYEE OCCUPATIONAL SAFETY

### ■ Section 19 of OSH Act

■ Requires agencies to establish and maintain OSH program

### □ Executive Order ( *EO* ) 11612

■ Agencies must set example

■ Agencies directed to establish OSH programs

# BACKGROUND



- Executive Order ( *EO* ) 12196
    - Re-emphasizes and lists Heads of Agencies responsibilities
  - 29 Code of Federal Regulations 1960  
( *29 CFR 1960* )
- Basic Program Elements  
for Federal Employee OSH Programs and  
Related Matters

# Navy Programs



N A V O S H

Primary Objective:

*To provide a safe  
and healthful  
workplace for all  
personnel.*

# Navy Programs

## NAVOSH

- Key Elements

- Education*

- Inspection*

- Investigation*



**I want you - to be safe!**



# Navy Program



## □ NAVOSH

### ■ Policies

| SECNAVINST 5100.10H

□ OPNAVINST 5100.8G

□ OPNAVINST 5100.23F

# Navy Program



## NAVOSH

### Policies

#### Special Terms

- shall, will, must
- should,
- may, can

# Navy Program



## □ NAVOSH

### ■ Policies

#### □ Special Features

- Compliance with applicable standards
- Annual OSH inspections
- Hazard abatement
- Hazard reporting

# Navy Program



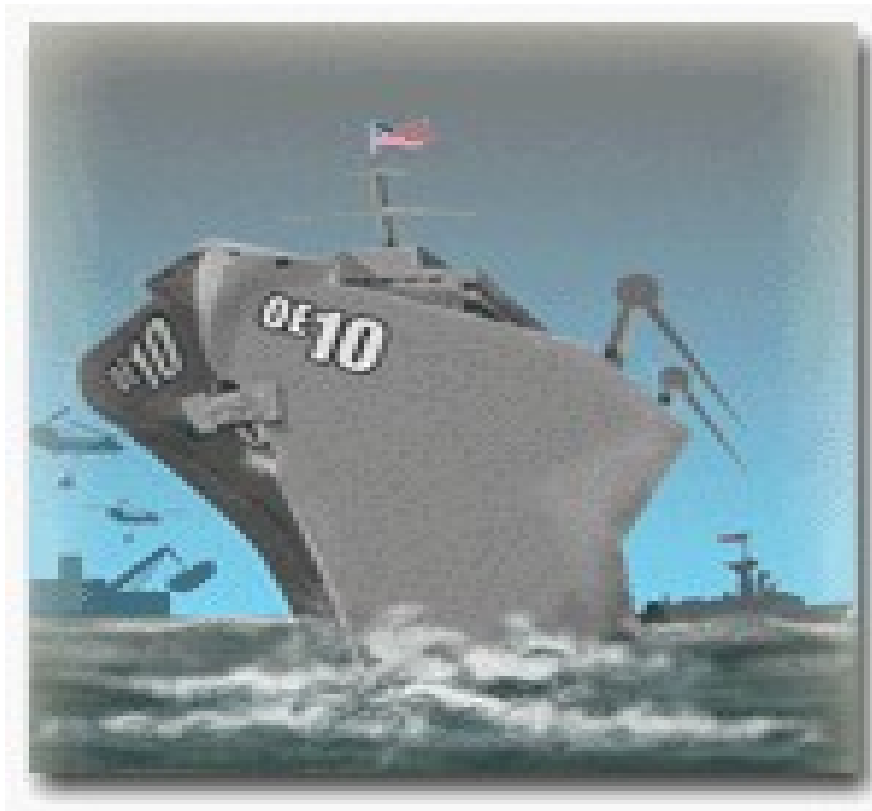
## NAVOSH

### Policies

#### Special Features

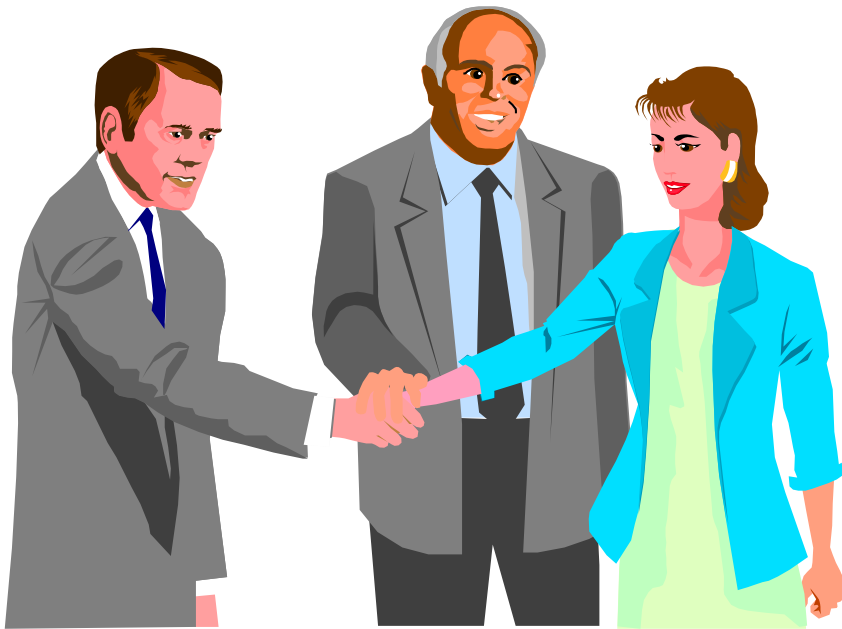
- OSH training
- Review facility design
- Mishap investigation
- Occupational health medical surveillance

# Command Safety Program



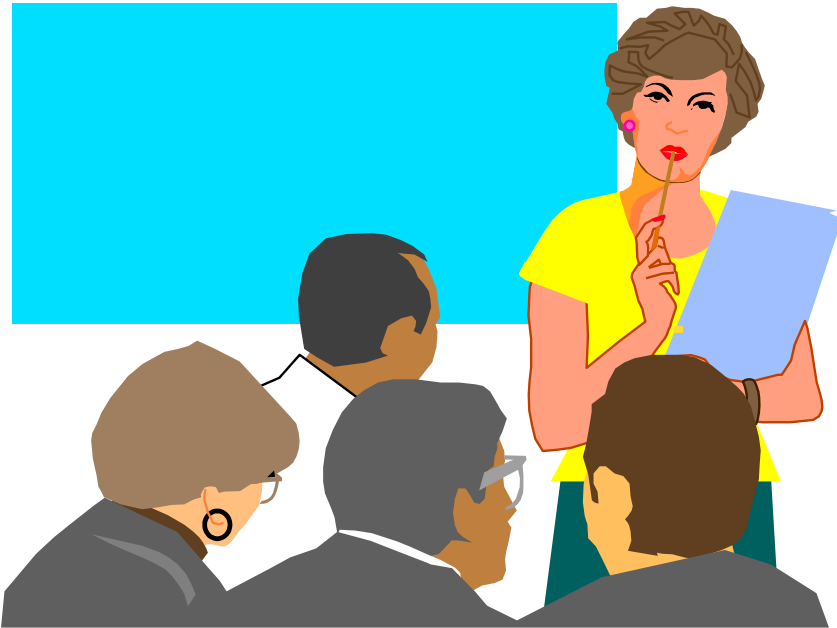
- Commanding Officer's responsibilities
- Issue an OSH Policy Statement

# Command Safety Program



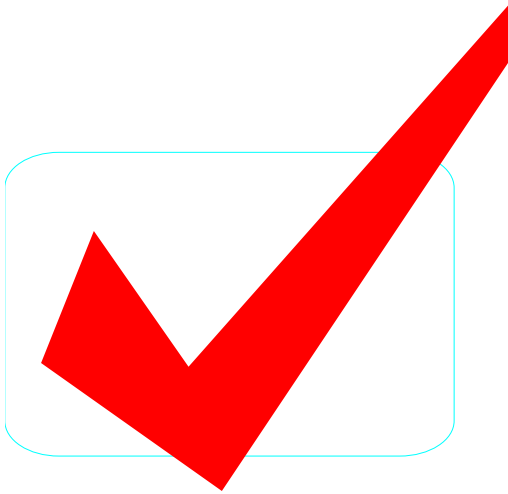
- Conduct aggressive OSH program
- OSH office, organized, staffed and maintained
- Establish clear lines of accountability

# Command Safety Program



- Establish OSH councils and committees
- Establish and maintain liaison with local OSH and DOD activities

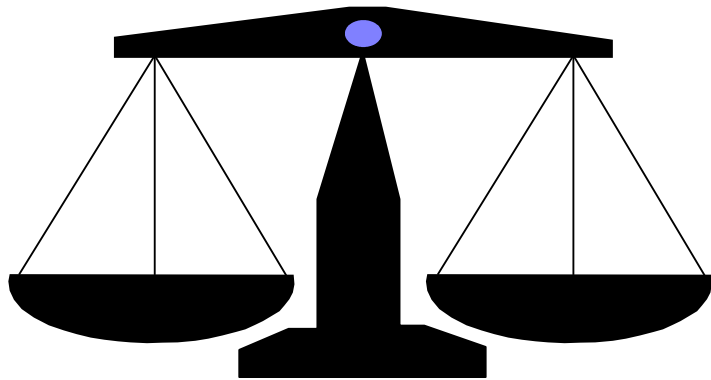
# Command Safety Program



- Comply with mishap reporting procedures
- Inspect workplaces at least annually
- Establish hazard abatement program



# Command Safety Program



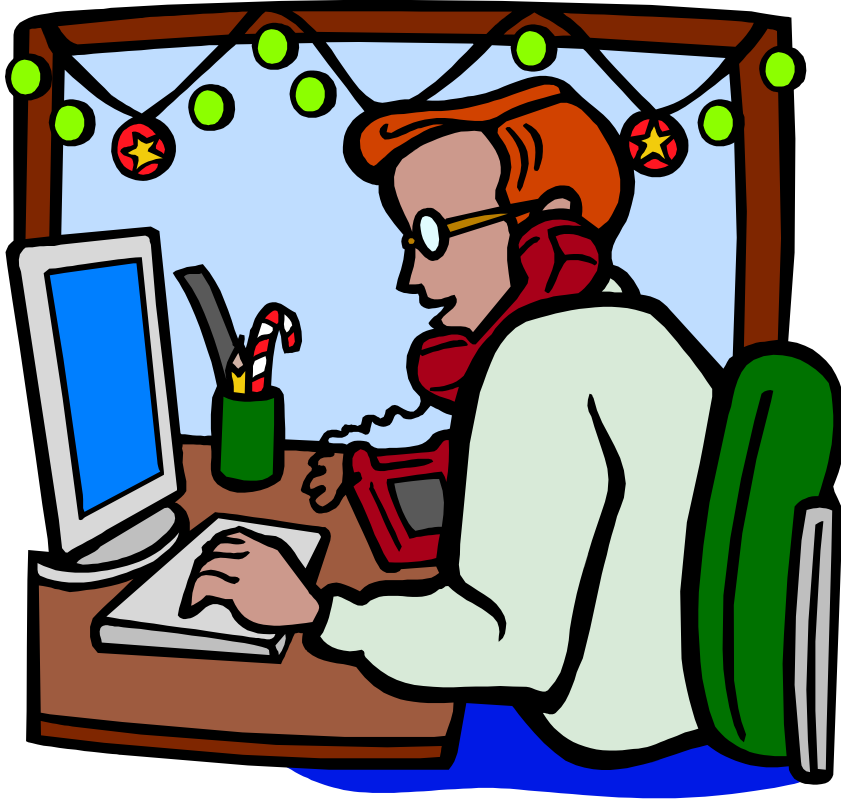
- Protect personnel from coercion, discrimination or reprisals
- Establish training program
- Coordinate Occ Health and I H services

# Command Safety Program



- Comply with Navy regulations and federal statutes
- Ensure management and supervisory OSH support

# Individual Responsibilities



- Comply with NAVOSH standards
- Report workplace hazards
- Immediately report all injuries, occupational illnesses or property damage

**Always Report  
immediately!!**

# Dissemination of Program Information

- NAVOSH Program Protection and Obligations
- Annual report of occupational injuries and illnesses , OPNAV 5102/8 ( *civilian* )
- Department of Defense ( *DOD* ) Form 2272

# Organization, Staffing, Councils/Committees



- Commands must establish an OSH organizational structure
- OSH office duties

# Elimination & Control of Workplace Hazards

Mishap prevention through:

1. Implementation of control measures
2. Elimination of hazard source
3. Application of hazard control principals



# Risk Reduction Examples:

Safety System	Purchasing Procedures	Improvement plans	Labels, Markings
Industrial Hygiene	SOP's	Hazard Control	PPE
Environ. Review	Interim Haz Abatement	Equip. Relocation	Training
Design Reviews	Perm. Haz Abatement	Notices, Warnings, etc.	

# Summary



■ We must do our best to keep all our employees trained, safe, healthy, productive, and ready to perform their assigned tasks.



# REVIEW AND SUMMARY

